

DIVERSITY AND INCLUSION AWARD

Name of Local Unit: _____

Name of PTA President: _____

Email: _____ Phone: _____

“The National Congress of Mothers, irrespective of creed, color or condition, stands for all parenthood, childhood, homehood.” Alice McLellan Birney, 1898, Cofounder of National PTA

PTAs everywhere must understand and embrace the uniqueness of all individuals, appreciating that each contributes a diversity of views, experiences, cultural heritage/traditions, skills/abilities, values and preferences. When PTAs respect differences yet acknowledge shared commonalities uniting their communities, and then develop meaningful priorities based upon their knowledge, they genuinely represent their communities. When PTAs represent their communities, they gain strength and effectiveness through increased volunteer and resource support.

Inclusion is a commitment to involve the entire school community in planning, as well as enjoying, PTA programs and activities. Bringing in many different views is the key to building a robust and meaningful PTA presence in your community. The recognition of diversity within organizations is valuing differences and similarities in people through actions and accountability. PTA values and appreciates diversity, which enriches and strengthens the structure of our society within our state and nation.

Describe your unit's diversity and inclusion program or project that meets one of these goals:

1. Create a PTA board and membership that is inclusive and reflective of its community.
2. Implement practices that focus on eliminating bias, prejudice and misunderstanding within your school communities.
3. Seek to acquaint the leaders of the many diverse groups in the community and to collaborate with them to increase parent, family and community involvement.
4. Educate your leaders and members to the needs, cultural beliefs, traditions and family structures of the population they serve.

Criteria for Award: 3 ITEMS must be met in order to qualify:

1. **PTA/PTSA plans and participates** in a Diversity and Inclusion Program or Project based on one or more of these goals.
2. **Must be a PTA in good standing:** See all SIX requirements on our website <https://www.dccpta.org/2016/07/14/what-does-in-good-standing-mean/>
3. Submitted to the DCCPTA Awards Chair on or before the DEADLINE: 12 NOON, at the March DCCPTA General Meeting (see website for date) LOCATION: DCPS School Board Building, Cline Auditorium, 1701 Prudential Dr., 32207 (bring ID). Application may also be mailed to: Awards Chair, DCCPTA, P.O. Box 5397, Jacksonville, FL 32247-5397.

Name of Project: _____ Goal #: _____

of Participants: _____ # of Volunteer Hours: _____

Is this Project one time or ongoing?

Description of Project: (attach description on one (1) additional page, you may use both sides)

PTA President's Signature: _____

Principal's Name (print): _____

Principal's Signature: _____